

**CHARTER OF THE  
NOMINATING AND GOVERNANCE COMMITTEE  
OF THE BOARD OF DIRECTORS OF  
GLU MOBILE INC.**

**As amended through April 23, 2020**

**I. PURPOSE**

The purpose of the Nominating and Governance Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of Glu Mobile Inc. (the “*Company*”) is to ensure that the Board is properly constituted to meet its fiduciary obligations to stockholders and the Company, and to assist the Board with respect to corporate governance matters, including:

- identifying, considering and nominating candidates for membership on the Board and Board committees;
- developing and recommending corporate governance guidelines and policies for the Company;
- advising the Board on corporate governance and board performance matters, including recommendations regarding the structure and composition of the Board and Board committees.

This charter (the “*Charter*”) sets forth the authority and responsibility of the Committee in fulfilling its purpose.

**II. MEMBERSHIP**

The Committee will consist of two or more members of the Board, with the exact number being determined by the Board. Each member of the Committee will:

- be an “independent director” as defined under the applicable rules, regulations and listing requirements of The Nasdaq Stock Market, as amended from time to time (the “*Exchange Rules*”), except as may otherwise be permitted by such Exchange Rules;
- be free from any relationship that, in the opinion of the Board, would interfere with the exercise of independent judgment as a Committee member; and
- meet any other requirements imposed by applicable law, regulations or rules, subject to any applicable exemptions and transition provisions.

All members of the Committee will be appointed by, and will serve at the discretion of, the Board. The Board may appoint a member of the Committee to serve as the chairperson of the Committee (the “*Chair*”); if the Board does not appoint a Chair, the Committee members may designate a Chair by their majority vote. The Chair will set the agenda for Committee meetings and conduct the proceedings of those meetings.

### **III. RESPONSIBILITIES AND DUTIES**

The principal responsibilities and duties of the Committee in serving the purposes outlined in Section I of this Charter are set forth below. These duties are set forth as a guide with the understanding that the Committee will carry them out in a manner that is appropriate given the Company's needs and circumstance. The Committee may supplement them as appropriate and may establish policies and procedures from time to time that it deems necessary or advisable in fulfilling its responsibilities.

The Committee will:

#### **Nominating Duties**

1. Develop and recommend policies regarding the director nomination processes, including:

- whether the Committee will consider any director candidates recommended by security holders, and any procedures to be followed by security holders in submitting such recommendations;
- any specific minimum qualifications that the Committee believes must be met by a Committee-recommended nominee for a position on the Board and any specific qualities or skills that the Committee believes are necessary for one or more of the Board members to possess; and
- the Committee's process for identifying and evaluating nominees for director, including nominees recommended by security holders, and any differences in the manner in which the Committee evaluates nominees based on whether the nominee is recommended by a security holder.

2. Determine the desired qualifications, expertise and characteristics of Board members, with the goal of assembling a Board in which the directors will contribute to the range of talent, diversity and inclusiveness, skill and expertise appropriate for the Board and to further the Company's overall corporate goals. On an ongoing basis, the Committee will consider Board composition factors, consisting of the factors set forth in the Company's Director Nominations Process.

3. Identify and recruit qualified candidates for Board membership to fill new or vacant positions on the Board, consistent with criteria approved by the Board.

4. Oversee inquiries into the backgrounds and qualifications of potential candidates for membership on the Board, including annual review of the independence of the non-employee directors and members of the Committee and the Audit Committee, Compensation Committee and other independent committees of the Board.

5. Consider nominations properly submitted by the Company's security holders in accordance with the procedures set forth in the Company's Bylaws or determined by the Committee from time to time.

6. Recommend to the Board for selection all nominees to become members of the Board by appointment or to be proposed by the Board for election by the stockholders, including recommendation of a slate of director nominees to be proposed by the Board for election at each annual meeting of stockholders and recommendation of all director nominees to be elected by the Board or stockholders to fill interim director vacancies.

7. Consider the desirability of procedures for the retirement or replacement of Board members, and, if the Committee deems appropriate, review and recommend to the Board adoption or amendment of such procedures.

8. From time to time as necessary, discuss with the Compensation Committee the form and amount of cash-based and equity-based compensation to be paid or awarded to the Company's non employee directors, including compensation for service on the Board or on committees of the Board, to the extent such compensation considerations may impact recruiting and retention of directors.

9. Review and discuss the narrative disclosure regarding the director nomination process, including any minimum qualifications, diversity considerations and the Board's commitment to seeking out highly qualified and diverse candidates as implemented by the Committee or the Board, and the experience, qualifications, attributes and skills that qualify each of the nominees and continuing Board members to serve as members of the Board to be included in any Securities and Exchange Commission (the "**Commission**") filing, including in response to the requirements of Item 401(e)(1) and Item 407(c)(2) of Regulation S-K (or any successor disclosure item).

### **Corporate Governance Duties**

10. Develop and recommend to the Board a code of business conduct and ethics ("**Code of Business Conduct and Ethics**") applicable to the Company, including all of its directors, officers and employees, which addresses, at a minimum, conflicts of interest, corporate opportunities, maintaining the confidentiality of non-public information, competition and fair dealing, protection and proper use of company assets, compliance with applicable laws, rules and regulations, reporting of illegal or unethical behavior, waivers of the Code of Business Conduct and Ethics, and compliance standards and procedures.

11. Working with the Audit Committee, establish procedures (i) for the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters, (ii) the prompt internal reporting of violations of the Code of Business Conduct and Ethics and (iii) confidential, anonymous submission by Company employees of concerns regarding questionable accounting or auditing matters, and any changes therein. Review any such complaints and submissions that have been received, including the current status and the resolution if one has been reached.

12. Review, and recommend that the Board consider and approve, the Company's Insider Trading Policy and other legal compliance policies, and any changes therein.

13. Review and approve any proposed transaction between the Company and any related party (other than transactions (i) that are subject to review by the Compensation Committee of

the Board or (ii) in which a member of the Committee is interested), as defined by applicable law, any rules and regulations promulgated by the Commission (the “*Commission Rules*”) under the Securities Exchange Act of 1934, as amended (the “*Exchange Act*”) and Exchange Rules. Report to the Audit Committee regarding such transactions.

14. Consider waivers of the Code of Business Conduct and Ethics requested for executive officers and directors and retain authority to grant any waivers for executive officers and directors (other than where the potential waiver involves a member of the Committee, in which case such waiver shall be dealt with by the Audit Committee).

15. Review, assess and consider evolving corporate governance best practices and consider the desirability of developing a set of corporate governance guidelines applicable to the Company, which address director qualification standards, duties and responsibilities of directors, responsibilities of key board committees, director access to management and independent advisors, director compensation guidelines (working with the Compensation Committee), director orientation and continuing education, management succession, director attendance at annual and special meetings of stockholders and annual performance evaluation of the Board among other matters (“*Corporate Governance Principles*”) and, if the Committee deems appropriate, review and recommend to the Board adoption or amendment of such Corporate Governance Principles.

16. Review and assess the adequacy of this Charter, the Code of Business Conduct and Ethics, and the Corporate Governance Principles at least annually, and recommend revisions for approval by the Board.

17. Recommend that the Board establish special committees as may be desirable or necessary from time to time in order to address interested director, ethical, legal or other matters that may arise.

18. At least annually, review with management the Company’s major legal compliance risk exposures and the Company’s program for promoting and monitoring compliance with applicable legal and regulatory requirements.

19. Review and discuss the narrative disclosure regarding the Board leadership structure and role in risk oversight to be included in any public filing in response to the requirements of and Item 407(h) of Regulation S-K (or any successor disclosure item), and based on such review and discussion recommend to the Board whether such disclosure should be included in the Company’s annual report on Form 10-K, proxy statement, information statement or similar document.

20. Review and assess the procedures for stockholder communications with members of the Board, and make such recommendations to the Board with respect thereto as the Committee deems appropriate.

21. Consider and develop a process for evaluation of the performance of the Board on an annual basis.

22. Evaluate the Committee's performance and review the evaluations of the other Board committees on an annual basis, and make any recommendations to the Board the Committee deems appropriate regarding improvements of the Board's operations, Committee member qualifications, Committee member appointment and removal, Committee structure and operations (including delegation to subcommittees), and Committee reporting to the Board.

23. Make such recommendations to the Board and its committees as the Committee may consider necessary or appropriate and consistent with its purpose, and take such other actions and perform such other services as may be referred to it from time to time by the Board or required under the federal securities laws, Commission rules and regulations, and the Exchange Rules.

24. Periodically review with the Company's Chief Executive Officer and the Chairman or lead independent director of the Board the succession plan for senior management, including the Chief Executive Officer and the Company's other "executive officers" as defined under Rule 3b-7 and "officers" as defined under Rule 16a-1(f) promulgated under the Exchange Act, reporting its findings and recommendations to the Board.

#### **IV. STUDIES AND ADVISERS**

The Committee, in discharging its responsibilities, may conduct, direct, supervise or authorize studies of, or investigations into, any matter that the Committee deems appropriate, with full and unrestricted access to all books, records, documents, facilities and personnel of the Company. The Committee has the sole authority and right, at the expense of the Company, to retain and terminate legal and other consultants, accountants, experts and advisers of its choice to assist the Committee in connection with its functions, including any studies or investigations. The Committee will have the sole authority to approve the fees and other retention terms of such advisers. In order to carry out its nominating duties, the Committee shall have the authority to retain and terminate any search firm to be used to assist it in identifying director candidates, including the authority to approve such firm's fees and other retention terms. The Company will provide for appropriate funding, as determined by the Committee, for:

- payment of compensation to any search firm, legal and other consultants, accountants, experts and advisers retained by the Committee; and
- ordinary administrative expenses of the Committee that are necessary and appropriate in carrying out its functions.

#### **V. MEETINGS, ACTIONS WITHOUT A MEETING AND STAFF**

Meetings of the Committee shall be held from time to time, as determined appropriate by the Committee. The Chair, in consultation with the other member(s) of the Committee, will set the dates, times and places of such meetings. The Chair or any other member of the Committee may call meetings of the Committee by notice in accordance with the Company's Bylaws. A quorum of the Committee for the transaction of business will be a majority of its members. Meetings may be held in person or via tele- or video- conference. The Committee also may act by unanimous written consent in lieu of a meeting in accordance with the Company's Bylaws. Subject to the requirements of this Charter, applicable law, the Exchange Rules and the

Commission Rules, the Committee and the Chair may invite any director, executive or employee of the Company, or such other person, as it deems appropriate in order to carry out its responsibilities, to attend and participate (in a non-voting capacity) in all or a portion of any Committee meeting. The Committee may exclude from all or a portion of its meetings any person it deems appropriate in order to carry out its responsibilities. The Chair will designate a secretary for each meeting, who need not be a member of the Committee. The Secretary of the Company shall provide the Committee such staff support as it may require.

## **VI. MINUTES AND REPORTS**

The Committee will maintain written minutes of its meetings and copies of its actions by written consent, and will cause such minutes and copies of written consents to be filed with the minutes of the meetings of the Board. The Chair, or any member designated by the Committee will report to the Board from time to time with respect to the activities of the Committee, including on significant matters related to the Committee's responsibilities and the Committee's deliberations and actions. The minutes of the Committee and actions by the unanimous written consent of the Committee members will be made available to the other members of the Board.

## **VII. DELEGATION OF AUTHORITY**

The Committee may from time to time, as it deems appropriate and to the extent permitted under applicable law, the Exchange Rules, the Commission Rules, and the Company's Certificate of Incorporation and Bylaws, form and delegate authority to subcommittees. Subcommittees of the Committee will consist of one or more members of the Committee who will regularly report on their activities to the Committee.

## **VIII. COMPENSATION**

Members of the Committee will receive such fees, if any, for their service as Committee members as may be determined by the Board, which may include additional compensation for the Chair. Such fees may include retainers or per meeting fees and will be paid in such form of consideration as is determined by the Board in accordance with applicable law, the Exchange Rules and the Commission Rules. .

## **IX. PUBLICATION**

The Company shall make this Charter freely available to stockholders on request and, provided that the Company is subject to the periodic reporting requirements of the Exchange Act, shall publish it on the Company's website.